

Contact

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Top Skills

Manufacturing
Continuous Improvement
Manufacturing Engineering

Languages

English (Native or Bilingual)
Spanish (Elementary)
French (Elementary)

Certifications

Professional Engineer

Honors-Awards

Top Dale Carnegie Graduate -
Kansas City
Highest Award for Achievement

Douglas R Schaefer

Business Segment Director at Watlow
Columbia

Summary

I am a catalyst and leader with an engineering and manufacturing background. I am very driven and always find myself in the middle of things.

Experience

Watlow

11 years 11 months

Business Segment Director

October 2018 - Present (2 years 2 months)

Columbia, Missouri

Senior Product Manager

April 2018 - Present (2 years 8 months)

Columbia, Missouri Area

Manage product strategy and marketing for a multi-million dollar line of industrial layered heaters. Responsible for influencing the global strategic direction of the business to grow revenue, optimize profitability, and maximize customer satisfaction. Products are used in a variety of industrial markets with a focus on applications in Semiconductor, Medical Device, and Food Equipment.

Product Manager

December 2015 - April 2018 (2 years 5 months)

Columbia, Missouri Area

Manage product strategy and marketing for a multi-million dollar line of industrial layered heaters. Responsible for influencing the global strategic direction of the business to grow revenue, optimize profitability, and maximize customer satisfaction. Products are used in a variety of industrial markets with a focus on applications in Semiconductor, Medical Device, and Food Equipment.

Global Footprint Project Manager

June 2015 - November 2015 (6 months)

Responsible for numerous projects relocating manufacturing operations around the globe including Mexico, Singapore, and Germany.

Value Stream Leader (Operations Manager)
September 2013 - June 2015 (1 year 10 months)

Responsible for managing safety, morale, quality, delivery and cost within the value stream. Provided leadership to drive continuous improvement and daily execution to maximize growth and profitability. Started with \$15M sales per year production area and finished at \$30M per year pace. As Value Stream Leader responsibilities revolved around the execution piece of the business, which includes leadership of the production and support functions. Direct Reports included 6 Production Team Leads and 3 Engineers, numerous dotted line support functions. Silicone rubber heating products are used by OEM's and Fabs in gas and pump line heating for Semiconductor Front End Wafer Processing.

Manufacturing Services Manager
April 2012 - August 2013 (1 year 5 months)

Manage all Technical Support Functions - Manufacturing Engineering, Tooling, Maintenance, and Facilities. Identify, justify, and execute large projects related to improvements in these areas. Responsible for all processes related to the site's manufacture of products. Create and implement a strategic vision for manufacturing tied to product roadmaps. Manage departmental budgets and capital plans relative to business fluctuations. Hire, supervise, develop, and evaluate 8-12 engineers, technicians, and support team leaders.

Process Engineering Team Leader
February 2011 - April 2012 (1 year 3 months)

Hire, Supervise, Develop and Evaluate 7-10 Manufacturing Engineers. Working Team Lead with engineering responsibility for processes in Machining and Metrology departments.

Process Engineer II
January 2009 - February 2011 (2 years 2 months)

Responsible for processes in the Machining and Metrology departments. Capital equipment purchases, continuous improvements, tooling design, process control and new process development relative to SQDC.

Hubbell Power Systems
Manufacturing Engineer
January 2005 - January 2009 (4 years 1 month)
Centralia, MO

Responsible for processes in the Galvanizing/Packaging and then Forging departments. Capital equipment purchases, continuous improvements, tooling design, process control and new process development relative to SQDC.

Education

University of Missouri-Columbia, College of Business

Master of Business Administration (MBA), ExecMBA · (2014 - 2016)

University of Missouri-Columbia

Bachelor of Science (B.S.), Industrial and Manufacturing Systems Engineering · (2002 - 2006)

Dale Carnegie

· (2012 - 2013)