

Adam Hogg

Senior Consultant at Brecham Group

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Summary

Engineering and Project Management professional with 14 years of experience in warehousing, distribution, operations and sales. Dynamic leader with a proven track record of delivering enterprise solutions. Highly consultative approach to problem-solving that leverages both analytical and creative thinking skills to drive innovation.

Experience

Senior Consultant at Brecham Group

August 2015 - Present (5 months)

Director of Engineering at Scholastic

May 2011 - August 2015 (4 years 4 months)

Responsible for all engineering functions, including support for a North American fulfillment network that consists of 75 distribution centers representing over 4 million square feet of warehouse space. Collaborated with business leaders to formulate multi-year capital project roadmap for Operations. Developed financial justification and managed capital spend between \$5M - \$10M annually. Managed a department of nine multi-discipline engineers at both onsite and remote locations. Set strategic and organizational direction for the local, 2,000-employee operation as a member of the senior leadership team.

Sr. Industrial Engineer at Scholastic Book Fairs

December 2008 - May 2011 (2 years 6 months)

End-to-end ownership of \$1M+ capital projects involving design and build-out of new distribution facilities as well as retrofit upgrades to existing warehouses.

Sr. Manager, Midwest Region at Scholastic

December 2006 - December 2008 (2 years 1 month)

Directed all warehouse and event operations for six state territory including over one-hundred clients. Managed a staff of both Scholastic and temp employees as well as third-party warehouse and logistics providers. Added responsibilities for regional sales activities and client account management.

Operations Manager at Scholastic

December 2005 - December 2006 (1 year 1 month)

Managed the start-up of a new business unit. Direct responsibility for all production, logistics, and inventory control. Established third-party vendor network to support warehouse and event operations. Developed

standard operating procedures for pick-and-pack operations and transportation processes that were recognized as best practices. Authored operating manuals and led company-wide implementation.

Industrial Engineer at Scholastic

June 2002 - December 2005 (3 years 7 months)

Designed and managed capital projects involving distribution facility layout and business unit integration.

Led two engineered standards initiatives incorporating MOST analysis, general time and motion studies, and Best Method development. Onsite project manager for a 750,000 square foot distribution center start-up.

Organizations

Industrial Advisory Board - School of Industrial & Manufacturing Systems Engineering, University of Missouri

Board Member

Institute of Industrial Engineers

Senior Member

Leadership Jefferson City - JC Chamber of Commerce

Graduate, Class of 2014

Jefferson City Chamber of Commerce Board of Directors

Ex Officio Member

Elected by Leadership JC Class of 2014 to serve a one-year term on the Board of Directors in 2015.

Skills & Expertise

Process Improvement

Management

Operations Management

Team Building

Leadership

Cross-functional Team Leadership

Budgets

Project Management

Logistics

Customer Service

Strategic Planning

Supply Chain

Engineering

Warehousing

Continuous Improvement

Process Engineering

Analysis

Change Management

Purchasing

Strategic Partnerships

Vendor Management
Integration
Team Leadership
New Business Development
Business Process Improvement
Industrial Engineering
Supply Chain Management
Business Analysis
Project Planning
Data Analysis

Education

William Woods University

Masters, Business Administration, 2003 - 2005

University of Missouri-Columbia

B.S. Industrial and Manufacturing Systems Engineering, 1997 - 2002

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6 people have recommended Adam

"Adam continues to be a great asset to the University of Missouri. He is a member of our industrial advisory board, providing feedback and guidance to improve the curriculum. Through his role at Scholastic he has sponsored a range of Capstone Design projects that have provided great learning experiences for the graduating seniors. He has also taken time to come and present to our freshman introduction course about the opportunity in logistics for industrial engineers. Overall, Adam is an example of an excellent student/graduate from our program that continues to give back so that the next generation of students are prepared for the challenges that await them. "

— **James Noble**, *Professor, University of Missouri*, taught Adam at Scholastic

"Over the past 10+ years, I've worked with Adam on a variety of projects and in a number of different of roles (as Engineer, Project Manager, Engineering Manager). Adam has always been a pleasure to work with and is a very fine Engineer who works well with others and leads by example. Whether Adam's managing an RFP/ quoting/design process or working on some new innovative technology in an R&D role, I've always found Adam to be very organized, goal-oriented, fair, and team-building in his approach; this has lead to a mutually beneficial partnership between our companies. "

— **Tom Busch**, *National Account Manager, Wynright Inc. (formerly WEI)*, was a consultant or contractor to Adam at Scholastic

"I was involved in a Leadership Jefferson City class with Adam, and he really took control of our service project. There were a number of strong personalities in the class, and Adam helped get everyone on the same page and moving in the same direction. And it wasn't just that he was managing things. He was willing to work harder than anyone else and put in the time to get things done."

— **Adam Veile**, *Vice President of Creative Services, COMMUNIQUE, Inc.*, worked directly with Adam at Scholastic

"Adam's creative thinking, expertise, positive can-do attitude and professional drive made him an absolute pleasure to have on my team as Sr. I.E. He continually delivered results, went above and beyond in providing exceptional service and support, and showed genuine integrity and respect towards his team and partners. Adam is enthusiastic, personable and a great networker. His strengths in staying across issues, pro-actively

offering solutions and ideas and being adept at all aspects of communications make him a valuable leader to any situation or team."

— **Peter Brightwell**, *Director of Global Engineering, Scholastic*, managed Adam at Scholastic Book Fairs

"I had the privilege of supervising Adam while at Scholastic Hospital & Corporate Fairs. Adam was instrumental in developing and implementing our Mid-west capabilities to deliver high quality book fairs. As a fledgling start up division, Adam contributed directly to selecting our 3rd party warehouse, labor force and logistics' provider. Adam has the unique talent and insight to be both strategic in thinking and planning yet operationally minded in implementing the day to day operations. I have the highest opinion of Adam and his work ethic. I would not hesitate to join forces with him again... especially for the most difficult of projects. He is clear minded, efficient and customer centric. These attributes are both a joy and pleasure to observe. "

— **Steve Weiss**, *Vice President and General Manager of Operations, Scholastic Hospitals and Corporations*, managed Adam at Scholastic

"Adam is an extremely bright and motivated person. At Scholastic, he was put into new and challenging projects regularly and performed extremely well. He was able to bring diverse teams of people together, gain consensus and drive projects to conclusion. Adam is a high potential individual."

— **Chris Hamley**, managed Adam at Scholastic

[Contact Adam on LinkedIn](#)