

# TJ Plyler

Manager, Transformation Support at BJC HealthCare

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## Certifications

**Master Black Belt - Lean Six Sigma**

**DISC CPVA - Certified Professional Values Analyst**

**DISC CPBA - Certified Professional Behaviors Analyst**

**TTI TriMetrix HD**

TTI Performance Systems

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## Summary

I have over 25 years of corporate and small business consulting in the areas of strategic planning, implementation, business process improvement, organization analysis and talent management. My goal is to grow Mound Ridge Consulting by helping businesses achieve profitable organic and inorganic growth (Gottesman Company M&A), while having fun in the process. Specialties: Lean Six Sigma Master Black Belt delivering lean six sigma training and new lean six sigma program development within small to medium sized businesses, including Lean Six Sigma Green and Black Belt certification in conjunction with SSD Global. TTI Performance Systems distributor, certified professional analyst in DISC behavior and values assessments, job benchmarking with TTI Tri-Metrix / DNA and Dynamic Communications seminars. Capsim online Business Simulations for key executives.

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## Experience

**Manager, Transformation Support at BJC HealthCare**

June 2014 - Present (1 year 7 months)

Support internal business transformation efforts applying lean six sigma techniques in a consulting role.  
People manager for 3 process improvement consultants.

**Manager, Technical Training at Wiese Planning & Engineering Inc**

May 2011 - June 2014 (3 years 2 months)

Responsible for technical training program for 500 field service technicians. Developed core competency model and core curriculum. Then used technical assessment as basis for IDP development. Assisted in selection and implementation of LMS.

**Adjunct instructor at Fontbonne University**

August 2008 - February 2013 (4 years 7 months)

Teach in Masters and Bachelors program: - Finance Management courses - Quantitative Methods - CAPSIM  
Capstone computer simulation - Teach in-class and online courses - Convert leader led to online courses

**Partner, Ed Dyck, Sr. V. P. (Saint Louis) at Gottesman Company**

January 2010 - June 2011 (1 year 6 months)

Gottesman Company (New York) is one of the largest business intermediary firms in the small to medium sized business market, with a network of over 100 intermediaries throughout the US working to match buyers and sellers. Inquiries and listings are confidential, please contact me for more information.

**Consultant at SSD Global Solutions**

January 2010 - June 2011 (1 year 6 months)

SSD Global Solutions specializes in consulting and training for Accelerated Lean Six Sigma©, Project Management and CMMI.

**President at Mound Ridge Consulting**

September 2008 - June 2011 (2 years 10 months)

Business Consulting: Strategic planning and implementation consulting services for small to medium size companies. Special focus on companies poised to grow and in need of business process (Lean Six Sigma Master Black Belt) and organizational development that provides a solid foundation for sustainable growth. Talent Management: Using talent management processes to build job benchmarks (TTI Tri-Metrix) from tasks and outcomes leads to comprehensive selection (structured interviewing), hiring and training and development, as well as, providing a solid foundation for succession planning in small to medium size companies. We are your Executive Vice President, when you need one. This relationship provides complete flexibility to suit your business needs.

**Project Manager at Anheuser-Busch Companies, Inc. [ at Anheuser-Busch**

March 1989 - December 2008 (19 years 10 months)

Provide fee based business consulting services to Anheuser-Busch wholesalers. Manage development and delivery of finance and systems end user training. Provide internal white collar productivity improvement consulting services.

**Quality Assurance Manager at Emerson Electric Co.**

November 1986 - March 1989 (2 years 5 months)

Responsible for QA department of 28 people and \$1mm budget. Included receiving QA, in-line and final product inspection and returned goods analysis.

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**Education**

**Webster University**

M.B.A., Business Administration (emphasis in finance), 1987 - 1989

**University of Missouri-Columbia**

B. S., Industrial Engineering, 1978 - 1983

**Lakeside High School**

1974 - 1977

**University of Arkansas**

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## Skills & Expertise

**Process Improvement**

**Strategic Planning**

**Leadership Development**

**Change Management**

**Project Management**

**Management Consulting**

**Leadership**

**Organizational Development**

**Business Process Improvement**

**Six Sigma**

**Talent Management**

**Training**

**E-Learning**

**Continuous Improvement**

**Team Leadership**

**Succession Planning**

**Coaching**

**Program Management**

**Business Strategy**

**Team Building**

**Consulting**

**Business Analysis**

**Performance Management**

**Project Planning**

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## Honors and Awards

Lean Six Sigma Black Belt Certified Professional Values and Behaviors Analyst Certified in DISC TriMetrix

## Interests

antiques, fly fishing

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## 2 person has recommended TJ

"T.J. is a life-saver! He smooths the way on any project by thinking through all the niggling little details, and then handling them before you knew they'd be an issue. His communication and diplomacy skills are excellent. He has a thorough understanding of the mechanics of business, and has a gift for passing on that knowledge in a digestible manner. On top of all that, he personable, easy to work with, and has a great sense of humor."

— **Suzanne Tipton O.**, worked indirectly for TJ at Anheuser-Busch

"TJ was an excellent student supporting his fellow classmates along the way. His ability to listen, communicate and work with others in problem solving always stood out as a memorable attribute. It is a pleasure not only to know him but to recommend him and his services."

— **David D.**, studied with TJ at University of Missouri-Columbia

[Contact TJ on LinkedIn](#)