

Bob Bloss

SVP - HR, Hallmark Cards, Inc.

Summary

Senior HR professional with 28 years experience at Hallmark Cards and 10 years with Colgate Palmolive, Company. Specialties: Strategic HR partnership, organizational design and change management, benefits, staffing, succession planning and development.

Experience

SVP HR at Hallmark Cards

October 1986 - Present (29 years 3 months)

Chief HR officer for Hallmark Cards.

Line and HR management at Colgate Palmolive

1977 - 1986 (9 years)

Experience in engineering, manufacturing management, diversity, benefits, compensation, labor relations, employee relations and staffing.

Skills & Expertise

Succession Planning

Employee Relations

Deferred Compensation

Employee Benefits

Talent Management

Labor Relations

Executive Coaching

Human Resources

Leadership

Organizational Design

Coaching

Performance Management

Management

Personnel Management

Change Management

Organizational Effectiveness

Organizational Development

Strategic HR

Temporary Placement

Workforce Planning

Process Improvement
Leadership Development
Onboarding
HRIS
Employee Engagement
Recruiting

Education

University of Missouri-Columbia
BS, Industrial Engineering, 1973 - 1977

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[Contact Bob on LinkedIn](#)